CALOES CAREER CREDENTIALING COMPARED TO IAEM CERTIFICATION - DIFFERENTIATION MATRIX

	EXPERIENCE *BA IN EM CAN REDUCE EXPERIENCE REQUIREMENT		EDUCATION	TESTING		TRAINING *BA IN EM WAIVES TRAINING IF EARNED RECENTLY				ESSAY	PROFESSIONAL CONTRIBUTION	MENTORSHIP		CAREER ROAD MAP	REFERENCES		COST	RE-CERTIFICATION	FOCUS AREAS	TOOLS		VALIDATION
	Doing the Work, TTX / Exercise Participation	Actual Emergency Response		Technical | Multiple Choice Questions	Application (Real World) | Scenario Question	Mapped to KSA	Mapped to Career Road Map	Required	Provided to Support Requirements and Continual Education			Mentor	Mentee		Professional (current supervisor)	Other				Electronic Application Submission	Learning Management System	KSA mapped out, based on career road map to address current and future needs of a professional in the field of emergency management. Every requirement has been identified and matched to address career level road map KSA's.

IAEM CERTIFICATION

	Doing the Work	Actual Emergency Response	Education	Technical MCQ	Application/Scenario	Mapped to KSA	Mapped to Career Road Map	Required (Training)	Provided to Support Reqs & Continual Ed	Essay	Professional Contribution	Mentor	Mentee	Career Road Map	Professional Ref	Other Ref	Cost	Re-certification	Focus Areas	Electronic App Submission	Learning Mgmt System	Validation
AEM	N/A	N/A	N/A	100 Q's (75%)	N/A	N/A	N/A	200 Hrs	N/A	18/24pts (75%)	N/A	Not Offered	Offered Not Required	N/A	1	3	$395=member $595=not-member 2 attempts only 3rd re-payment	Every 5 Years $250=members $325=not-members 5Yrs | 200Hrs, 3 PC 10Yrs | 150Hrs, 4PC 15Yrs | 100Hrs, 5 PC 20Yrs | 80Hrs, 6 PC 25+Yrs | 50Hrs, 6 PC	N/A	Website	N/A	N/A
CEM	3 Years 1 Full Scale Exercise **OR** 3 years 1 Disaster		BA/BS (No Equivalency. BA in EM reduces experience and waives EM Training if recent)	100 Q's (75%)	N/A	N/A	N/A	200 Hrs	N/A	18/24pts (75%)	6	Asked to Be	Not Offered Not Required	N/A	1	3	$395=member $595=not-member 2 attempts only 3rd re-payment	Every 5 Years $250=members $325=not-members 5Yrs | 200Hrs, 3 PC 10Yrs | 150Hrs, 4PC 15Yrs | 100Hrs, 5 PC 20Yrs | 80Hrs, 6 PC 25+Yrs | 50Hrs, 6 PC	N/A	Website	N/A	N/A

CALOES CAREER CREDENTIALING

	Doing the Work	Actual Emergency Response	Education	Technical MCQ	Application/Scenario	Mapped to KSA	Mapped to Career Road Map	Required (Training)	Provided to Support Reqs & Continual Ed	Essay	Professional Contribution	Mentor	Mentee	Career Road Map	Professional Ref	Other Ref	Cost	Re-certification	Focus Areas	Electronic App Submission	Learning Mgmt System	Validation
PRACTITIONER	1 Year	N/A	AA/AS or Youth Program or FEMA Corps or 2 additional years of experience	50 Q's (70%)	N/A	Yes	Yes	172 Hrs	Yes	N/A	N/A	N/A	Yes	Yes	1	N/A	$TBD	Every 5 Years $TBD	N/A	Yes	Yes	Yes
EXPERIENCED	5 Years 1 TTX 1 Functional / Full Scale Exercises	1 Complex Incidents or Planned Events	BA/BS or Education Equivalency (Available until July 1, 2022)	100 Q's (70%)	3	Yes	Yes	194.25 Hrs	Yes	N/A	1	Yes	Yes	Yes	1	2	$TBD	Every 5 Years $TBD	N/A	Yes	Yes	Yes
PROFESSIONAL	8 Years 3 TTX 3 Functional / Full Scale Exercises	3 Complex Incidents or Planned Events	BA/BS or Education Equivalency (Available until July 1, 2022) or MA (with 5 Years of Experience)	100 Q's (80%)	3 Per Track	Yes	Yes	Track Dependent	Yes	N/A	1	Yes	Yes	Yes	1	4	$TBD	Every 5 Years $TBD	5	Yes	Yes	Yes

Cal OES — GOVERNOR'S OFFICE OF EMERGENCY SERVICES